

# SARAH WAGGONER

Sarah Waggoner is the Director of Talent Acquisition at Vista. Since joining the team in 2021, Sarah has been instrumental in helping law firms build stellar teams and fill vital roles.

Her diverse background and unique perspectives have significantly contributed to making Vista's Talent Acquisition services industry-leading. Sarah's exceptional organizational skills and vast experience have proven invaluable in her role, where she oversees all talent acquisition efforts.



## ENGAGING SPEAKER

Sarah is a regular speaker at annual legal events, frequently discussing topics related to talent acquisition, team development, and strategic planning. Whether she's at industry conferences, webinars, or Vista's annual events, Sarah aims to engage and enlighten the audience with her informative and impactful presence.



## TALENT STRATEGIST

Sarah is not your typical talent acquisition director. She possesses a unique ability for strategic talent planning. For Sarah, talent acquisition goes beyond just filling positions; it involves constructing a vibrant blend of skills, experiences, and personalities that can propel an organization to unprecedented heights.



## INNOVATIVE CONSULTANT

Sarah infuses fresh and unconventional wisdom into her talent strategies, formulating distinctive solutions that give her clients a competitive edge. She collaborates closely with the Vista Operations Consultants, ensuring that their client's talent needs are surpassed. Leveraging her profound industry knowledge, Sarah expertly navigates through job descriptions and candidate profiles, identifying hidden synergies and potential growth opportunities. Her keen insight allows her to see beyond the immediate needs of her clients, assisting them in building resilient teams well-equipped to adapt to the ever-evolving landscape of the plaintiff legal industry.

# PRESENTATION TOPICS

- The Best Hiring Mindset
- Revamping your TA/ Recruiting Procedure
- Interviewing Tactics
- How Can HR Be Your Most Valuable Form of Marketing?
- How to Work With a Recruiter



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